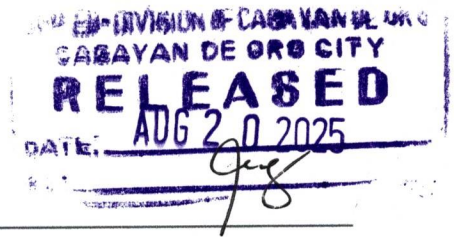




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

19 August 2025

DIVISION MEMORANDUM

No. 702 s.2025

**LIST OF PARTICIPANTS TO THE REGIONAL TRAINING ON THE ACADEMIC
RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM AND ORIENTATION
OF SCHOOL HEADS**

To: Asst. Schools Division Superintendent
Chiefs, CID & SGOD
Public Schools District Supervisors
Education Program Supervisors
Concerned Public Elementary & Secondary School Heads
Concerned Teachers
This Division

1. In reference to Regional Memorandum No. 623, titled "Regional Training on the Academic Recovery and Accessible Learning (ARAL) Program and Orientation of School Heads" scheduled on August 21-22, 2025 and August 23, 2025, respectively, attached is the list of participants for the aforementioned activities to be conducted at NEAP-RX, Lapasan, Cagayan de Oro City.
2. The participants shall be entitled to vacation service credits in accordance with DepEd Order No. 013, s. 2024 (Revised Guidelines on the Grant of Vacation Service Credits for Teachers) or DepEd Order No. 009, s. 2025 (Amendment to DepEd Order No. 009, s. 2024), and Compensatory Time-Off (CTO) for non-teaching personnel pursuant to CSC-DBM Joint Circular No. 2, s. 2004 (Non-Monetary Remuneration for Overtime Services Rendered)
3. In accordance with the Equal Opportunity Principle (EOP), this Office affirms its commitment to uphold inclusive and fair treatment of all participants regardless of disability, sexual orientation, gender, age, religion, or ethnicity.
4. This Office directs the immediate and wide dissemination of this Memorandum.

ROY ANGULO E. GAZO
Schools Division Superintendent

Attachment: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:
TRAINING

DM144-CID- PWT/ list of participants to the regional training on ARAL Program and school heads
orientation

August 19, 2025



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Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Attachment 01 Division Memorandum No. _____ s. 2025 Regional Training on
ARAL Program and School Heads' Orientation

August 21-22, 2025 @ NEAP, Lapanan, Cagayan de Oro City

- | | |
|--------------------------------|----------|
| 1. Phoebe W. Taruc | -EPS |
| 2. Jenith Q. Balsicas | - EPS |
| 3. Rommelyn M. Gonzales | - P-I |
| 4. Ursula Janeth G. Abellanos | - HT-III |
| 5. Joy S. Pangan | - MT-II |
| 6. Elsie Ann Viovicente | - T-III |
| 7. Gleena Mae Claire M. Jagape | - T-III |

August 23, 2025 (Elementary)

- | | |
|------------------------|-----------|
| 1. Jessica Joy Hinacay | - P-I |
| 2. Sheila A. Yanez | - P-I |
| 3. Melba S. Omandam | - P-II |
| 4. Jay T. Hebia | - HT- III |
| 5. Corazon Bartoces | - P-II |

August 23, 2025 (Secondary)

- | | |
|--------------------|--------|
| 1. Dinah B. Zamora | - P-II |
| 2. Maurita Donasco | - P-II |
| 3. Kareen Agcopra | - P-I |
| 4. Aileen Maghuyop | - P-I |
| 5. Norma Delima | - P-I |

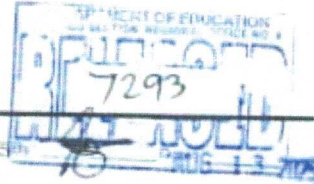


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Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



August 12, 2025

REGIONAL MEMORANDUM
No. 623, s. 2025

REGIONAL TRAINING ON THE ACADEMIC RECOVERY
AND ACCESSIBLE LEARNING (ARAL) PROGRAM
AND ORIENTATION OF SCHOOL HEADS

To: Schools Division Superintendents
All Others Concerned

1. This issuance refers to the attached **DepEd Memorandum DM-OULS-2025-026** on the **Capacity Building of Core and Division Trainers on the Academic Recovery and Accessible Learning (ARAL) Program**, the program of activities is detailed in the attachment.
2. Hence, the Schools Division Offices (SDOs) shall review the attached Memorandum and implement the deliverables outlined for them.
3. Meanwhile, this Office will facilitate the **Regional Training on the Academic Recovery and Accessible Learning (ARAL) Program at NEAP-RX, Lapasan, Cagayan de Oro City, on August 21-22. This regional training shall be followed by the Orientation of School Heads on August 23.**
4. Below is the allotted number of participants for the Schools Division Offices (SDOs). Please check the link provided to the Curriculum Implementation Division (CID) chiefs.

No. of Pax for the Regional Training (Aug. 21-22)	No. of Pax for the School Heads' Orientation (Aug. 23)
10 each for Bukidnon, Lanao, and Misamis Oriental	10 each for the 14 SDOs
Six each for the rest of the SDOs	

5. For the regional training, check-in at NEAP-RX is on August 21, with breakfast as the first meal; check-out is on August 22, with dinner as the last meal. The school heads' one-day orientation will take place on August 23, with breakfast, snacks, and dinner.
6. The participants' travel expenses for both activities shall be charged to BEC funds downloaded to the Regional Office (RO) while their other incidentals shall be charged to the SDOs' Maintenance and Other Operating Expenses (MOOE)/local funds, subject to the existing auditing and accounting rules and procedures.
7. The participants shall be entitled to vacation service credits in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of Vacation Service Credits for Teachers" or DepEd Order No. 009, s. 2025 "Amendment to DepEd Order No. 009, s. 2024 (Implementing Guidelines on the School Calendar and Activities for the School Year 2024-2025)," or compensatory time-off pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.

DepED

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Effectivity: 08/13/2025
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8. This Office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATTN: As stated
To be indicated in the Perpetual Index
under the following subjects:

ARAL ORIENTATION TRAINING PROGRAMS

RE Regional Training on the Academic Recovery
and Accessible Learning (ARAL) Program

CLMD/moon



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
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